



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Employment Application

Thank you for considering employment at the YMCA. We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law.

To view a list of current job openings, go to <http://www.wbymca.org>. Applications will only be taken for job opportunities that are either posted online or in local help wanted ads.

PERSONAL INFORMATION

NAME: Please PRINT or TYPE		Email Address:	
ADDRESS:		City:	State: Zip Code:
Can you, if hired submit verification of your legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		Home Phone:	
Are you over 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If hired do you have reliable means of transportation to get to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Alternate Phone:	
Are you related to or residing with anyone in our employ? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, state name and branch/department:			
Would you be willing to submit to pre-employment drug testing? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever been convicted of a felony, or for child abuse or sex-related crimes? (A conviction will not necessarily disqualify you.) <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, state the name under which you were convicted, the nature of the offense, when, where, and the disposition:			
Please refer to the description for the position to which you are applying. Are you able to perform the tasks required, with or without accommodation? Describe any tasks for which you require accommodation to perform, and what accommodation you will need. <input type="checkbox"/> Yes <input type="checkbox"/> No			

EMPLOYMENT DESIRED

You must apply for specific job opening(s). Check the website or job postings at any of our locations.

Name of POSITION applying for:	Location(s):
Date Available (m/d/yyyy)	Job Status desired: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal
Please refer to the description for the position to which you are applying. Will you be able to work the schedule described therein? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, What days/hours are you available?	
Do you meet/exceed minimum age requirements? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't know minimum age?	
Have you ever applied to or been employed by the YMCA? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Applied <input type="checkbox"/> Employed Where, when, and in what capacity?	
How were you referred to us? <input type="checkbox"/> YMCA Website <input type="checkbox"/> Walk In <input type="checkbox"/> Newspaper, please identify: <input type="checkbox"/> Employee Referral/Name: <input type="checkbox"/> Other source, please identify:	

EDUCATION

School Name and Location of School	# of Years attended	Graduate?	Major (if applicable)
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Highest Degree Earned (select one only): <input type="checkbox"/> High School <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> Doctorate			

CAMP EXPERIENCE

Dates	Camp & Director	Location	Camper or Staff

Write a brief biographical sketch, including specialized training in camping, and experience or training in other fields which might have a bearing on the position(s) for which you are applying. Attach a separate sheet if necessary.

CAMP PROGRAM SKILLS

In the following list put a "T" before those activities you can organize and teach as an expert, and an "A" for those activities in which you can assist. Put a "C" after those in which you have current certification and attach a copy of your certification.

Adventure/Challenge

- _____ Challenge/Ropes Course
- _____ Climbing/Rapelling
- _____ Team Building/Low Ropes

Arts & Crafts

- _____ Drawing/Painting
- _____ Leather Craft
- _____ Digital Photography
- _____ Basic Crafts

Campcraft/Pioneering

- _____ Backpacking
- _____ Hiking
- _____ Orienteering
- _____ Outdoor Cooking
- _____ Outdoor Living Skills
- _____ Wilderness Trips

Drama/Dance

- _____ Theater Games
- _____ Improv
- _____ Skits
- _____ Dance

Music

- _____ Instrument (List)
- _____ _____
- _____ _____
- _____ _____
- _____ Singing

Nature

- _____ Astronomy
- _____ Night Hikes
- _____ Outdoor Education

Teen Leadership

- _____ Counselor-In-Training
- _____ Leader-In-Training

Sports/Fitness

- _____ Archery
- _____ Badminton
- _____ Basketball
- _____ Field Games
- _____ Fishing
- _____ Mt. Biking
- _____ Mt. Scooters (Digglers)
- _____ Riflery
- _____ Soccer
- _____ Ultimate Frisbee
- _____ Volleyball

Waterfront Activities

- _____ Canoeing
- _____ Kayaking
- _____ Sailing
- _____ Swim Lessons
- _____ Swimming (Recreational)

Certifications and Camp Support Staff Skills

In the following list, please check those items in which you have experience and with a "C" those for which you hold current certification and attach a copy of your certification.

Business Administration	Health/Safety	Maintenance	Food Service
_____ Bookkeeping/Accounting	_____ CPR	_____ Auto/Mechanics	_____ Cooking/meal preparation
_____ Computer/Technical	_____ First Aid	_____ Carpentry	_____ Food Handler's Cert/permit
_____ Computer/Software (list)	_____ Lifeguard	_____ Electrical	_____ Menu Planning
_____ _____	_____ Nursing	_____ Plumbing	_____ Purchasing
_____ _____	_____ EMT	_____ Housekeeping	_____ Sanitation
_____ _____		_____ Laundry Service	

Only fill out if you are applying for a position that requires driving

Do you have a valid driver's license? Yes No State: _____

Do you have current chauffeur's-type license? Yes No

Do you have a commercial driver's license? Yes No

What Contributions do you think you can make at camp? (use additional sheet if necessary)

What contributions do you think a well-run camp can make to children? (use additional sheet if necessary)

Please describe why you want to work as a camp staff with children? (use additional sheet if necessary)

Please describe something that you have done at work, school (while volunteering, or at a place of worship) and that you are especially proud of. Also, if you have a resume please attach it. (use additional sheet if necessary)

PREVIOUS EMPLOYMENT Please list in order of MOST RECENT EMPLOYMENT FIRST

Company Name	Starting Job Title	Final Job Title
Address (City, State, Zip)	Starting Pay	Final Pay
Supervisor (Name & Title)	Phone No.	Length of Service (Yrs./Mos.)

Describe your job responsibilities

Company Name	Starting Job Title	Final Job Title
Address (City, State, Zip)	Starting Pay	Final Pay
Supervisor (Name & Title)	Phone No.	Length of Service (Yrs./Mos.)

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Describe your job responsibilities

May we contact the employers listed above? If No, explain which one(s) you do not wish us to contact and why. (An offer of employment is contingent on checking references with all prior employers.)

Yes No

REFERENCES List at least 3 References (2 unrelated, 1 related to you)

Name and Occupation	Address	Email	Phone

NOTE: The YMCA intends to conduct a background investigation and to contact any or all employers and references listed in this application.

CERTIFICATIONS

I understand that this application is only valid for the position applied for at present and that the YMCA is no obligated to retain or consider this application for future openings.

Initial

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize the YMCA to secure information about my experience with former employers, educational institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from.

Initial

If employed by the YMCA, I will abide by Association policies and rules. I understand that I will be required to possess a current and valid driver’s license with a clean driving record in accordance with Association policy if my position requires me to drive in the course of my work.

Initial

I agree to submit to legally permissible drug and/or alcohol testing, child abuse clearance, and police clearance checks at pre-employment and beyond that, upon request by the YMCA. I recognize that the result of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by the YMCA, storage areas provided for me (locker, desk, etc.) are open to investigation by the YMCA without prior notice to me.

Initial

If I am employed by the YMCA, I understand that it is on an “at-will” basis and that my employment can be terminated, with or without cause, and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to take any agreement contrary to the foregoing or contrary to Association policy. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that , with respect to the “at -will” employment relationship between the YMCA and myself.

Initial

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the YMCA concerning the nature of my employment, if any, by the YMCA and supersedes al prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the YMCA. I understand and agree that, except as noted above, no person who is either an agent or employee of the YMCA may modify, delete, vary or contradict, whether orally or in writing , the terms and conditions set forth herein.

Applicant Signature

Date

Parent or Guardian’s Signature
(required if under 18)

Date