

NOTICE OF RIGHTS AND DUTIES

Pennsylvania law requires employers to notify employees of their rights and duties regarding medical services provided under the Workers' Compensation Law (the Act). This notice will provide you a summary of the applicable provisions of the Act:

- You have the right to have all reasonable medical supplies and treatment related to the injury paid for by your employer as long as treatment is related to the work injury.
- You have the right to seek treatment from a referral provider if a provider refers you, and your employer shall pay for treatment rendered by the referral provider.
- You have the right to seek emergency medical treatment from any provider.
- You have the right to seek an additional opinion from any health care provider of your choice when a provider prescribes invasive surgery for you. If the additional opinion differs from the opinion of the provider and the additional opinion provides a specific and detailed course of treatment, you shall determine which course of treatment to follow.

ACKNOWLEDGEMENT OF RIGHTS AND DUTIES

I hereby acknowledge that my employer has provided me with a copy of this "Notice of Rights and Duties". I have been informed of and I understand my rights and duties pertaining to medical treatment for work related injuries hereunder. This notice was presented to me at (check one):

- Time of hire or orientation
- Immediately after the injury, or as soon thereafter as possible
- Other: _____

Employee Signature

Date

Employer Representative

Date