



Periodic Safety Reports
and
Literature Surveillance
Fellowship
Program

2024 - 2025

sanofi | Wilkes
University

ABOUT *SANOFI*

About Sanofi ▶

*Sanofi at a Glance,
Our History,
Our People*

At Sanofi, we are a modern healthcare company bringing together dedicated, talented people and innovative science to *transform the practice of medicine*. Today, we are driven by a unifying purpose: we chase the *miracles of science to improve people's lives*. We share a common ambition: turning the impossible into the possible for millions of people around the world.

Scientific discoveries don't happen overnight or without hard work. It's our determination to find answers for patients that motivates us as Sanofians to develop breakthrough medicines and vaccines, and to transform medicine.

To achieve these goals, our efforts on delivering on our **Play to Win strategy**, is composed of 4 key priorities:

01

We *focus on growth*, prioritizing our portfolio to strengthen our company profile.

02

We *lead with innovation*, bringing transformative therapies to our patients.

03

We *accelerate efficiency*, taking decisive actions to reinvest in our pipeline.

04

We *reinvent how we work*, creating an organizational culture that empowers our people and promotes accountability.

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Our Commitment and Corporate Social Responsibility Strategy

We are committed to society, getting medicines to the people who need them most, taking better care of the planet and reflecting the diversity of the communities we serve. Our Corporate Social Responsibility strategy focuses on four building blocks aligned with our **Play to Win** core business strategy:

- We *commit to affordable access*, ensuring global access and affordability to health, while helping healthcare systems to remain sustainable.
- We *are at the cutting edge of Research and Development for unmet needs*, helping people live fully.
- We *care for the Planet*, minimizing the environmental impact of our business.
- We *act in and beyond the workplace*, giving all Sanofi colleagues the chance to become a leader of change, unlocking the potential of our diverse teams.

SANOFI AT A *GLANCE*

About Sanofi

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Sanofi is structured with four global business units to support the company's **Play to Win** strategy:

- Specialty Care, Vaccines, General Medicines, and Consumer Healthcare (a standalone business unit)

Our R&D Pipeline

Our determination to find answers for patients and their families motivates us to pursue medicines and vaccines with *the greatest potential to improve lives and protect public health*

As of April 2023, the R&D pipeline contained:

- **78 projects**
- **24 projects of which are in phase 3 or have been submitted to regulatory authorities for approval**

Some of these are new molecular entities while others are existing products with potential new indications or different formulations.

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Our Industrial Network

We are committed to *high standards of manufacturing excellence* and our people produce healthcare solutions to prevent and manage a broad spectrum of medical conditions

- **~34,000 people involved**
- **67 production sites**
- **>4.8 billion units of pharmaceuticals, consumer healthcare products and vaccines, including those generated from in-house and outsourced production, were sold in 2021**



OUR *HISTORY*

About Sanofi

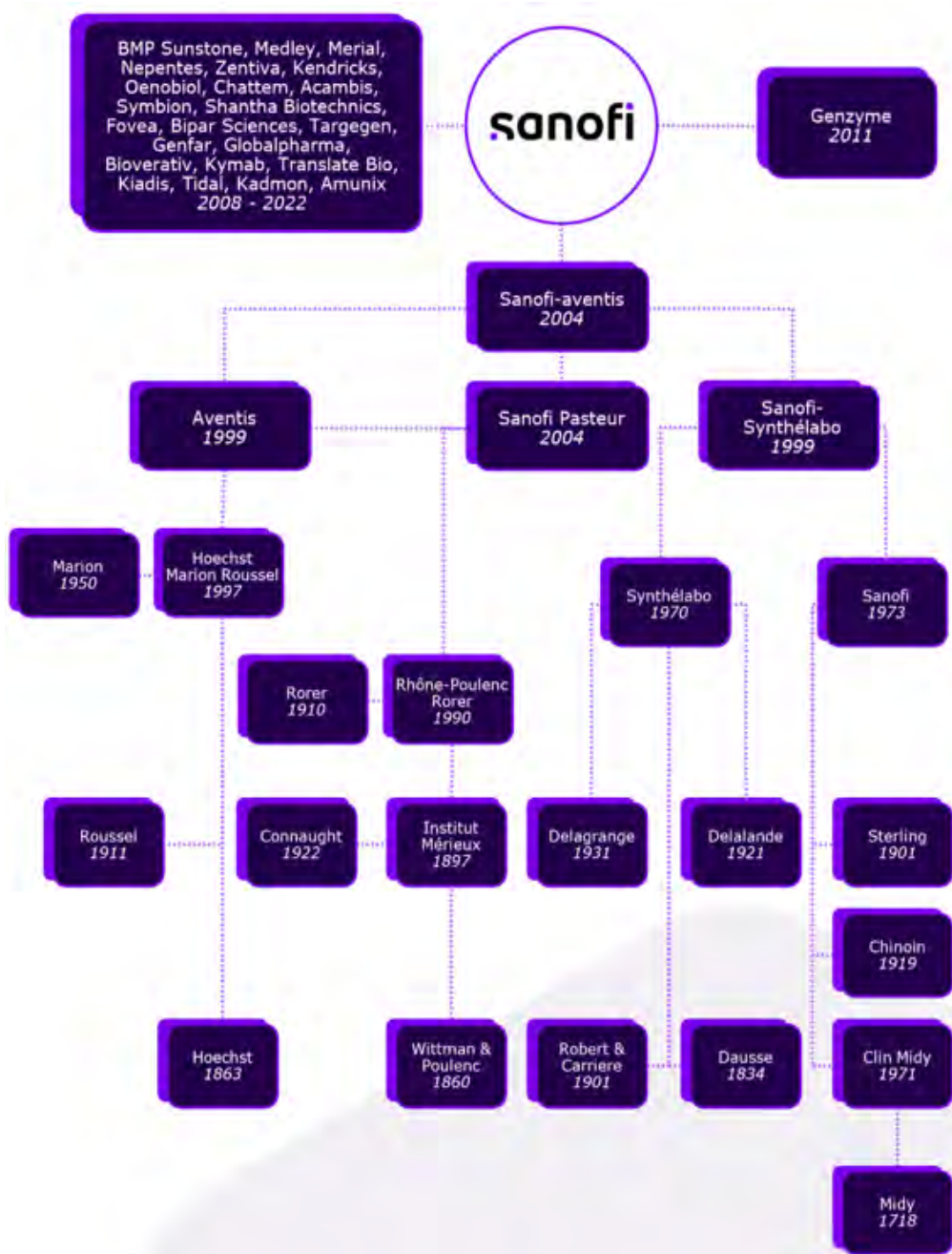
*Sanofi at a Glance,
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In the last half century, Sanofi has grown into one of the world's leading healthcare companies – a culmination of a diverse group of companies that share a rich history in healthcare innovation dating back to the 19th century. Today, our footprint extends to ~100 countries, with ~100,000 employees perpetuating this legacy and united under the common purpose of chasing the miracles of science to improve people's lives.

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OUR *PEOPLE*

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Around the world, ~100,000 people at Sanofi are dedicated to chasing the miracles of science to improve people's lives. Our promise to our employees is to pursue progress and discover extraordinary together: better science, better medications, better outcomes. All that progress needs people. People from diverse backgrounds, in various places around the world, performing distinct roles all united by one thing: a desire to chase the miracles of science to improve people's lives.

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Our employees are people who

- *Explore more*, sharing our purpose and our skills.
- *Chase change* and embrace innovative ideas.
- *Do right* for our business, patients, society, and the planet. We are committed to making the right decision and taking action even when it is the harder thing to do.
- *Make miracles*, taking thoughtful risks to find better solutions for the people we serve.

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OUR *PEOPLE*

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Diversity, Equity, & Inclusion (DE&I)

At Sanofi, our vision is to reflect the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable. Because when we bring the best of our best selves every day, we can work miracles.

Diversity means taking competitive advantage of our collective difference. Equity means fair treatment, access, opportunity, and advancement for all. Inclusion means ensuring that you belong, are respected, and are valued.

At Sanofi, we want to reflect the diversity of our communities, unleashing our best selves every day to transform the practice of medicine. Our DE&I Strategy is comprised of *three pillars*:

The image displays three vertical panels representing the pillars of Sanofi's DE&I strategy. Each panel has a header with an icon and a title, followed by a sub-header and a descriptive paragraph.

- Reflect** (Icon: Three overlapping circles)
 - BUILDING WORKFORCE DIVERSITY**
 - To leverage diverse perspectives and be fully connected to our patients' and customers' needs, we must build leadership and teams that reflect the diversity of our communities.
- Unleash** (Icon: A person with arms raised)
 - CREATING AN INCLUSIVE WORKPLACE CULTURE**
 - To enable creativity and innovation through diversity, our employees need to be able to bring their best selves to work so they can unleash their full potential.
- Transform** (Icon: A target symbol)
 - ENGAGING WITH OUR DIVERSE COMMUNITIES**
 - To positively impact the society in which we live and work, we must be engaged with and advocate for our diverse communities.

DE&I Awards

Our diversity, equity and inclusion initiatives are the result of the dedication of our employees and the inclusive workplace they foster. Being recognized for our efforts means we're making a difference.

A collage of various awards and recognitions received by Sanofi in 2022. The awards include:

- DiversityInc 2022 TOP 50 COMPANIES FOR DIVERSITY**
- PRIDE HONOREE** (WILKES UNIVERSITY)
- DEI DISABILITY EQUALITY INDEX** (Fast Forward to Work For Equality Initiative)
- REUTERS**
- GOLD** (DIVERSITY, EQUITY & INCLUSION 2022) - Good Pharma Scorecard
- PARITY**
- BEST COMPANY FOR DADS** (2022)
- BEST PLACES TO WORK** (2022 for LGBTQ+ Equality) - 100% CORPORATE EQUALITY INDEX
- JOB BEST COMPANY**
- TOP COMPANY FOR EXECUTIVE WOMEN**
- BEST COMPANY FOR MULTICULTURAL WORKERS**
- INCLUSION INDEX COMPANY** (2022)

OUR *PEOPLE*


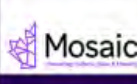










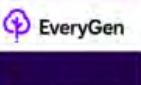
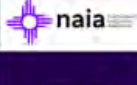
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Employee Resource Groups (ERGs) are key to our DE&I strategy as they tap into the richness of our diversity and offer employees a forum in which to exchange ideas, network, and gain exposure to different aspects of the organization. While company-supported and executive sponsored, ERGs are managed by employees, enhancing career development, and contributing to their personal growth in the work environment. They are also a valuable asset for our company to help deliver on business objectives.

The strategy of all Sanofi ERGs is anchored in the 4Cs: *Community, Commerce, Culture & Careers*. All employees are welcome in all ERGs – you do not have to BE to belong.

Sanofi NA ERGs: [Grass Root Engagement and the Voice of Employee Communities](#)

 Disability Inclusion	 Multicultural-Canada	 Caregivers	 Developing Leaders	 Asian American & Pacific Islander Employers & their Allies	 Black Employees & their Allies
 Employees Impacted by Diabetes	 Parents	 LGBTQ+	 Veterans	 Women	 Hispanic/Latino Employees & their Allies
 Every Generation	 Indigenous	With focus on Four Cs: Careers, Culture, Commerce and Community , the ERGs enable employees to connect around a common experience or characteristic and are company supported, executive sponsored and employee managed.			

Early Career Talent Council (ECTC)

Early Career talent increases diversity and is cost effective. It provides the ability to backfill roles when current talent is promoted. Finally, it allows for more in-depth view of talent and assessment of performance.

Mission: To build the diverse future workforce and pipeline of leaders and seek talent at the earliest opportunity to support building successful futures, careers, and socially responsible individuals!

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PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE

FELLOWSHIP

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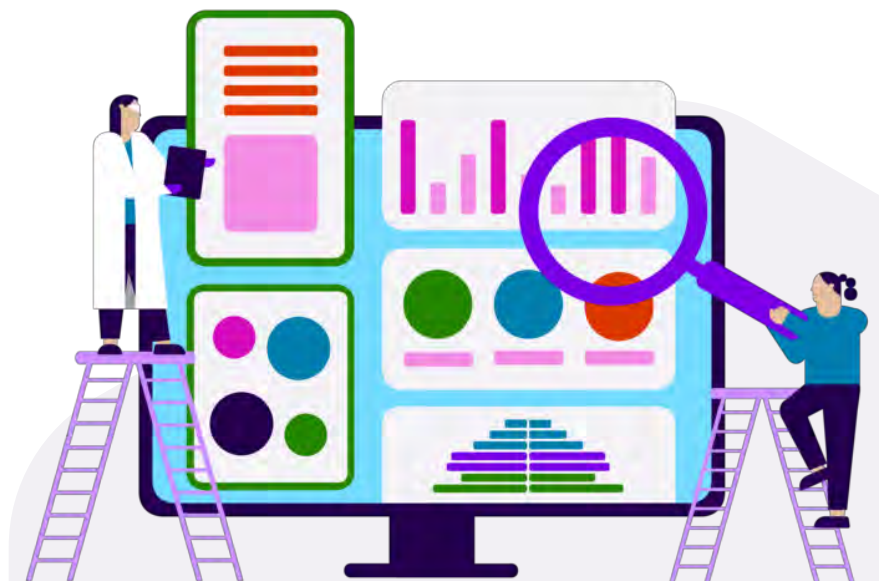
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PSPV OPERATIONS

Program *Overview*

- The Fellow will develop expertise in various pharmacovigilance operational activities including Periodic Safety Report (PSR) planning, PSR coordination and Literature Surveillance.
- The Fellow will develop a strong understanding of worldwide regulatory requirements for PSRs and be able to guide product teams and stakeholders to ensure the Patient Safety & Pharmacovigilance (PSPV) department remains in regulatory compliance.
- The Fellow will lead and manage the cross-functional coordination of PSRs and work with worldwide affiliates for PSR planning activities.
- The Fellow will gain a strong understanding of how the global literature is surveilled for relevant safety information on Sanofi products including individual case safety reports and safety information impacting the benefit-risk profile of global products.
- The Fellow will have the opportunity to rotate across the various Sanofi Global Business Units within PSPV.
- The Fellow will have the opportunity to gain exposure to other functional areas based on individual interest.



PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE *FELLOWSHIP*

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PSPV OPERATIONS

Recruiting *One* Fellow

*Swiftwater, PA | Bridgewater, NJ | Cambridge, MA
(choose your site and embrace our hybrid work environment)*

Goal

To become a valuable member of the PSPV team through technical training and hands-on experiences in various PSR and Literature Surveillance areas ensuring PSPV is meeting worldwide regulatory periodic report requirements and ensuring patient safety.

Objectives

During this two-year Pharmacovigilance Fellowship, the Fellow(s) will be involved in the following functions:

- Periodic Reports Expert
 - Is the centralized PSPV expert on the regulatory framework for Global PSRs
 - Leads and manages the cross-functional coordination and authoring of PSRs through project management activities.
 - Participate in Health Authority assessment report responses through collaboration with the transversal stakeholders.
- Periodic Report Planning Regulatory Expert
 - Will be the expert on worldwide regulatory requirements concerning PSRs working with worldwide affiliates to build the global PSR planning schedule.
- Literature Surveillance
 - Oversees the screening and adjudication of global literature relevant to Sanofi products
 - Coordinates ad-hoc requests for literature in support of various safety analyses

PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE

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PSPV OPERATIONS

Recruiting *One* Fellow

Swiftwater, PA | Bridgewater, NJ | Cambridge, MA
(choose your site and embrace our hybrid work environment)

Fellowship Leads



Michal Borawski, PharmD
Global Periodic Reports
Manager



Steven Baldwin, PharmD
Head of Periodic Reports

Fellowship Preceptor



Elizabeth Shih, PharmD, RPh
Periodic Reports Expert

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Wilkes University Nesbitt School of Pharmacy

Wilkes University, Nesbitt School of Pharmacy, provides an academic environment to guide and support Fellows to align with our strategic values of teamwork, professionalism, lifelong learning, cultural competency, personalized attention, and community engagement.



Founded in 1996, the Nesbitt School of Pharmacy is the only school of pharmacy in northeast Pennsylvania. From its inception in 2017, the Sanofi Pharmaceutical Industry Fellowship Program has evolved rapidly with expanded opportunities for Fellows while retaining all former Fellows as full-time employees



Jonathan Ference, PharmD

Dean
Nesbitt School of Pharmacy



Thomas Franko, PharmD

Associate Professor and Chair of
Pharmacy Practice
Nesbitt School of Pharmacy

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Eligibility

Fellows for the Wilkes University Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis.

- Applicants must have a Doctor of Pharmacy degree from an ACPE accredited college of pharmacy before the beginning of the Fellowship.
- Candidates must have strong written and verbal communication skills and an interest in pursuing a career in the pharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the two-year Fellowship. No visa sponsorship will be provided.

Application Procedure

Please submit all application materials to PeriodicReportsFellowship@sanofi.com.

Interview requests will be accepted on a rolling basis from **October 23rd** through **December 13th**. Early submission is preferred. Late applications will not be considered.

Applicant must include the following application materials:

- Letter of Intent (LOI)
- Curriculum Vitae (CV)
- Two letters of recommendation (LOR) must be submitted directly by the letter writer to PeriodicReportsFellowship@sanofi.com no later than **December 15th, 2023**

Interviews

First and second round interviews for selected candidates will be conducted virtually.

Fellowship Offers

Recognizing that the choice of a Post-Doctoral PharmD Industry Fellowship is an important decision, Wilkes University in conjunction with the Academic Industry Fellowship Alliance (AIFA), has agreed to extend offers for Fellowships no earlier than **December 13th, 2023**.

