

SEXUAL ASSAULT/HARASSMENT

Wilkes University reaffirms the principle that its students, faculty, and staff have a right to be free from sexual harassment by any member of the University community.

Any unwelcome sexual advances (verbal or physical), requests for sexual favors or other verbal or physical conduct of a sexual nature are considered sexual harassment when: submitting to or participating in the conduct is either explicitly or implicitly a term or condition of an individual's employment or educational achievement; or the conduct interferes with or is intended to interfere with academic or work performance; or if the conduct creates an intimidating, hostile or offensive educational or work environment. Examples include, but are not limited to:

- Sexually suggestive physical contact
- Touching in any unwelcome fashion
- Requests for sexual favors
- Offers of employment or academic benefits in exchange for sexual favors
- Direct or indirect threats of retaliation for refusal to comply with a sexually oriented request
- Verbal or written sexual comments, suggestions or propositions
- Sexually degrading remarks or comments about another's body
- Suggestive or obscene letters, notes, invitations, e-mails, photos and/or text messages
- Any other verbal or physical conduct of a sexual nature

Health and Wellness Services

Ms. Melissa Gaudio
*Licensed Professional
Counselor* 570-408-4358

Dr. Maria C. Richards
Psychologist
570-408-6210

Lois Ridley
Licensed Professional Counselor
570-408-4355

Public Safety Office

Parking Garage
570-408-4999

Student Life and Success

Ms. Gretchen Yeninas
Dean of Student Life
Passan Hall, 3rd Floor
570-408-4107
gretchen.yeninas@wilkes.edu

Dr. Philip J. Ruthkosky
*Associate Vice President for
Student Life and Success*
Passan Hall, 3rd Floor
570-408-4108
philip.ruthkosky@wilkes.edu

Title IX

Ms. Kelly Beishline
Deputy Title IX Coordinator
10 East South St. Suite A
kelly.beishline@wilkes.edu
(570) 408-3356

Dr. Nicole Langan
Title IX Coordinator
Max Roth Center 208
nicole.langan1@wilkes.edu
570-408-4354

Dr. Ross Novak
Deputy Title IX Coordinator
Stark Learning Ctr. N237
ross.novak@wilkes.edu
(570) 408-4175

Dr. Jeanne Rabel
Deputy Title IX Coordinator
Passan Hall 306
jeanne.rabel@wilkes.edu
(570) 408-5884

Wilkes University

Wilkes University is an equal opportunity institution. For information on the University's Policy on Non-Discrimination, visit www.wilkes.edu/nondiscrimination.

OFF-CAMPUS COUNSELING

Victims Resource Center
360 East End Centre
Wilkes-Barre, PA 18702
570-823-0765

AFTER HOURS
COUNSELING
570-408-CHAT (2428)

Wilkes University

Title IX VAWA Brochure

An Overview of Student
Policies and Support Services

WHAT SHOULD I DO IF I FEEL I AM BEING SEXUALLY HARASSED?

1. Say "no" to the offender. Make it perfectly clear that you do not approve.
2. Keep a record of the harassment, being certain to include the date, time and place.
3. Save any applicable evidence: "love notes," messages, photos, etc.
4. Be certain to note if there are any witnesses.
5. Report the incident and seek support.

REPORTING PROCEDURES

Students who believe they are victims of, or witnesses to harassment, should report the incident to:

Nicole Langan, Ed.D.
Director of Residence Life and Title IX Coordinator
Max Roth Center 208
570-408-4354
nicole.langan1@wilkes.edu

SEXUAL MISCONDUCT

Sexual misconduct in any form, whether on or off campus, will not be tolerated at Wilkes University. This includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, partner violence, stalking and any other behavior of a sexual nature that is non-consensual and used for the purpose of coercing, intimidating or threatening another person. Sexual misconduct can occur between people of the opposite sex or people of the same sex.

**A centralized source for information and resources pertaining to Sexual Misconduct, including the entire sexual misconduct policy, can be accessed at: www.wilkes.edu/titleix.*



REPORTING SEXUAL MISCONDUCT

Individuals who are the victims of, or witnesses to sexual misconduct should:

1. Get to a safe place as soon as possible.
2. Seek immediate medical attention.
**For life-threatening conditions, call 911.*
**For non-life-threatening situations, contact the Public Safety Office at 570-408-4999.*
3. Preserve any evidence.
4. File a report with Wilkes University's Title IX Coordinator or Public Safety Office (570-408-4999).
5. File a report online, by visiting www.wilkes.edu/titleix or by scanning the QR code to the right.



SUPPORT SERVICES

Wilkes University offers support services to individuals who are victims of sexual misconduct that include, but are not limited to the following:

- Accompaniment to the hospital (if desired) by an on-duty Student Affairs Professional.
- Access to ongoing information, support, and advice from on-campus and off-campus counselors.
- Academic support services
- Assistance with reporting to local police department (if desired)
- Accommodations to minimize contact with alleged assailant.
- Protection from retaliation.

CONFIDENTIALITY

Students who wish to seek confidential on-campus support can contact the University's Health and Wellness Services Office. Students may also seek confidential counseling support off campus at the Victims Resources Center. Contact information provided on the back panel.

All faculty and staff members who do not work within Health and Wellness Services must report all information that comes to their attention pertaining to an alleged case of sexual misconduct to Public Safety or the Office of Student Affairs. Once an incident is reported, confidentiality will be respected based on the victim's wishes; however, there may be situations when it cannot be guaranteed depending on the nature of the incident and potential threat to the campus community.

PROTECTIVE MEASURES

Wilkes University offers the following programs and services that are designed to foster a safe living, learning, and working environment.

Uniformed public safety officers - 24 hours a day/seven days a week, who make regular patrols of the University grounds and buildings by foot, bike and vehicle.

Safe Escort Service - Public Safety operates a "Safe Escort Service" on campus for any member of the University Community who requires an escort from dusk until dawn. This escort may consist of a vehicle or walking escort depending on the activities at the time of the call. To request an escort, dial the Public Safety Office at 570-408-4999.

Campus Advisory Reporting Extension (CARE) - "CARE" is a program designed to allow students and employees to phone in anonymous information regarding safety and security concerns both on campus and in the community. *If making the report from an on-campus phone, dial CARE (2273); or if making a report from an off-campus phone, dial 570-408-CARE (570-408-2273).*

Campus Community Notifications - is a program designed to notify the Wilkes Community of any safety and/or security issues on campus or in the surrounding community. Notifications are posted using several methods depending on the type and/or severity of the issue. A system of printed flyers, announcements on the Wilkes Portal under the heading of "Urgent News" and text messages are issued in a timely manner.

On-Duty Residence Life Professional - 24 hours a day, seven days a week.

Training - Wilkes provides sexual misconduct and harassment training to incoming first year students, resident life assistants, public safety officers, disciplinary and judicial boards, student athletes, and first-year student mentors.

Retaliation - Students reporting or raising concerns about harassment or misconduct can do so without fear of reprisal or retaliation. Retaliation against a person who files a complaint or participates in an investigation is prohibited by University policy, and by state and federal law.

Bystander Intervention - A program designed to provide students with the skills to intervene safely and effectively when witness to situations where individuals may be at risk of sexual violence.