

2026 Per Pay Deductions

(24 pays/year)

	PPO \$400		HDHP \$2000
	With Wellness	Without Wellness	
Medical Plan Rates			
Salary <\$40,000			
Single	\$104.35	\$115.93	\$25.03
Parent & Child	\$300.97	\$324.13	\$139.01
Parent and Children	\$349.66	\$372.81	\$174.02
Employee & Spouse	\$407.07	\$430.23	\$213.83
Family	\$447.07	\$470.24	\$249.92
Salary \$40,000 < \$62,000			
Single	\$107.07	\$118.96	\$25.69
Parent & Child	\$308.84	\$332.60	\$142.65
Parent and Children	\$358.80	\$382.56	\$178.57
Employee & Spouse	\$417.71	\$441.48	\$219.42
Family	\$458.76	\$482.53	\$256.46
Salary \$62,000 < \$100,000			
Single	\$110.99	\$123.31	\$26.63
Parent & Child	\$320.14	\$344.77	\$147.87
Parent and Children	\$371.93	\$396.56	\$185.11
Employee & Spouse	\$432.99	\$457.63	\$227.45
Family	\$475.54	\$500.19	\$265.84
Salary \$100,000 < \$200,000			
Single	\$118.93	\$132.13	\$28.53
Parent & Child	\$343.02	\$369.42	\$158.44
Parent and Children	\$398.51	\$424.91	\$198.34
Employee & Spouse	\$463.95	\$490.34	\$243.71
Family	\$509.54	\$535.94	\$284.84
Salary \$200,000 or greater			
Single	\$132.61	\$147.33	\$31.81
Parent & Child	\$382.49	\$411.92	\$176.67
Parent and Children	\$444.36	\$473.79	\$221.16
Employee & Spouse	\$517.32	\$546.75	\$271.74
Family	\$568.16	\$597.60	\$317.61

Dental Plan Rates

Tier	Basic Plan	Enhanced Plan
Employee Only	\$11.17	\$16.36
Employee + 1	\$23.56	\$34.52
Family	\$29.97	\$43.81

Vision Plan Rates

Tier	NVA Plan
Employee Only	\$2.87
Employee + 1	\$5.45
Family	\$7.45