SUMMARY ANNUAL REPORT FOR WILKES UNIVERSITY COMPREHENSIVE WELFARE BENEFITS PLAN

This is a summary of the annual report of the Wilkes University Comprehensive Welfare Benefits Plan, a life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 24-0795506, Plan Number 509), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Wilkes University has committed itself to pay certain Dental, FSA, Telemedicine claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with National Vision Administrators, LLC and United of Omaha Life Insurance Company to pay certain Vision, Long-term disability, Life insurance, AD&D, Voluntary Life & AD&D, EAP claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$275,497.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. Financial information and information on payments to service providers.
- 2. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Joe Housenick, who is a representative of the plan administrator, at 84 West South Street, Wilkes- Barre, PA 18766 and phone number, 570-408-4644.

You also have the legally protected right to examine the annual report at the main office of the plan: 84 West South Street, Wilkes- Barre, PA 18766, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.