

Wilkes University Employee Benefits
Per Pay Deduction Rates (24 pays)
 January 1, 2023 to December 31, 2023

MEDICAL INSURANCE PLANS			
TIER	A) PPO \$400 Deductible Plan with Wellness	B) PPO \$400 Deductible Plan without Wellness	C) HDHP \$2000 Deductible Plan
1) Single	\$101.16	\$112.39	\$24.27
2) Parent & Child	\$291.78	\$314.23	\$134.77
3) Parent & Children	\$338.98	\$361.43	\$168.71
4) Husband & Wife	\$394.64	\$417.09	\$207.30
5) Family	\$433.42	\$455.88	\$242.29

DENTAL INSURANCE PLANS		
TIER	A) United Concordia Basic	B) United Concordia Enhanced
1) Single	\$10.77	\$15.78
2) Employee + 1	\$22.72	\$33.29
3) Family	\$28.90	\$42.25

VISION PLAN	
TIER	Vision Benefits of America
1) Single	\$2.78
2) Single +1	\$5.29
3) Family	\$7.24