

Wilkes University Employee Benefits
Per Pay Deduction Rates (24 pays)

January 1, 2021 to December 31, 2021

MEDICAL INSURANCE PLANS			
TIER	A) PPO \$400 Deductible Plan with Wellness	B) PPO \$400 Deductible Plan without Wellness	C) HDHP \$2000 Deductible Plan
1) Single	\$103.22	\$114.68	\$24.77
2) Parent & Child	\$297.73	\$320.64	\$137.53
3) Parent & Children	\$345.90	\$368.81	\$172.15
4) Husband & Wife	\$402.69	\$425.60	\$211.53
5) Family	\$442.27	\$465.18	\$247.23

DENTAL INSURANCE PLANS		
TIER	A) United Concordia Basic	B) United Concordia Enhanced
1) Single	\$10.77	\$15.78
2) Employee + 1	\$22.72	\$33.29
3) Family	\$28.90	\$42.25

VISION PLAN	
TIER	Vision Benefits of America
1) Single	\$2.70
2) Single +1	\$5.13
3) Family	\$7.02