

Wilkes University
SUMMARY OF MATERIAL MODIFICATION (SMM)

Effective June 1, 2013, amendments to the Summary Plan Description for the BlueCare HMO and First Priority Life PPO Plans are as follows:

- BlueCare HMO Group Numbers:
 - 080648-000
 - 080648-099

- First Priority Life PPO Group Numbers:
 - 051316-000
 - 051316-099
 - 051317-000
 - 051317-099

As an employee holding full time status, you are eligible for coverage on the first of the month following your date of hire for active employment. If your date of hire is the first of the month you will be eligible for coverage on your date of hire.

You must actually begin work for Wilkes University in order to be eligible. If you are unable to begin work as scheduled, then your coverage will become effective on the date when you begin work.

You are not eligible to participate if you are a student, temporary, leased or seasonal employee, or an independent contractor.

To comply with the requirements of the Patient Protection and Affordable Care Act (PPACA), the following will take place:

Preventive Care:

- Preventive care is updated to include coverage for women's preventive services to meet the requirements of the Health Resources and Services Administration's (HRSA's) Women's preventive services: Required Health Plan Coverage Guidelines.

- The routine gynecological examination and pap smear benefit is updated to remove the one per benefit period limitation.

- Preventive drugs are updated to include coverage for certain generic FDA-approved prescription contraceptives for females with no cost-share, when dispensed by a participating pharmacy.

- The exclusion for take home drugs is updated to comply with the requirements of HRSA's Women's Preventive Services guidelines.

Anesthesia:

The contracts/policies are being updated to reflect the language of Act 94, which provides for the administration of general anesthesia in a hospital or ambulatory surgical facility for children seven (7) years of age or younger and developmentally disabled individuals. The benefits set forth in Act 94 are presently provided for under the contracts, so no change to the current application of benefits will occur.

Coinsurance Maximum:

The coinsurance maximum section of the schedule of benefits is updated to remove the wording stating that the coinsurance maximum does not include "any deductibles, copayment or coinsurance amounts payable by the member for covered services under any rider attached to this contract", since dollar amounts utilized under the rider for Autism Spectrum Disorders do go towards the coinsurance maximum.

Initial Benefit Period:

A definition of initial benefit period is added to the contracts.

The initial benefit period wording in the Schedule of Benefits is updated to clarify that the initial benefit period only applies to the first time the group first enrolls in a Blue Cross of Northeastern Pennsylvania product.

To comply with the requirements of the federal health care reform law, the Patient Protection and Affordable Care Act (PPACA), the following updates will take place:

Maternity Visits:

The initial office visit copay or the coinsurance/deductible application will be removed.

Autism Spectrum Disorders:

The mandated coverage under Pennsylvania Act 62 of 2008 is updated and Blue Cross is increasing the benefit period maximum from \$36,000 to \$40,000.

The following changes are being made to ensure compliance with the requirements set forth in the Patient Protection and Affordable Care Act (PPACA)

Specifically, the changes update the General Provisions section of the agreement in the following manner:

- The provision of Summary of Benefits and Coverage (SBC) when employer delegates SBC preparation to FPLIC.
- Provide the plan First Priority Health/ First Priority Life with all data and information to prepare SBCs: and
- Add indemnification language protecting the First Priority Health/First Priority Life from liability for the employer's failure to comply with state and federal laws governing the employer's responsibilities related to SBCs.

Claims Timely filing:

The language will be added to the Managed Care Agreements to clarify timely filing of claims.

BlueCard:

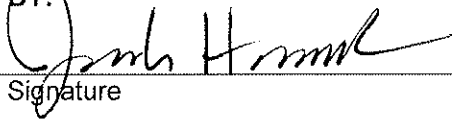
The BlueCard Disclosure Language will be updated to reflect the model language of the Blue Cross Blue Shield Association.

Same Sex Domestic Partner:

Same Sex Domestic Partner rider has been changed to Domestic Partner rider to include both opposite sex and same sex relationships.

IN WITNESS WHEREOF, this instrument is executed by Wilkes University as of the day and year written below.

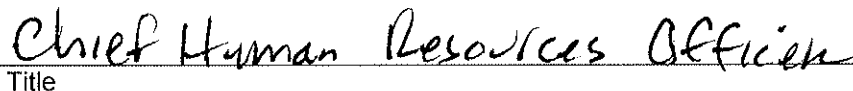
BY:


Signature

4/9/2013
Date

Joseph Housenick

Print Name


Title