



SHINE Parental Code of Conduct

At SHINE we believe staff, parents and students are entitled to a safe and protective environment in which to work. Behavior that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the SHINE program.

Aims:

- That all members of the SHINE community treat each other with respect.
- That all students and adults feel safe on the school site.

Expectations:

- That all adults set a good example to students at all times, showing them how to get along with all members of the school and the wider community. Parents will display appropriate behavior at dismissal time.
- That no members of staff, parents or students are the victims of abusive behavior or open to threats from other adults on the school premises.
- Physical attacks and threatening behavior, abusive or insulting verbal or written language to staff, parents/guardians, students and other guests on the school premises will not be tolerated and will result in immediate removal from the school premises. Those who exhibit this behavior will not be allowed to pick up their children at dismissal and will need to make alternative arrangements.
- School premises are private property and parents have been granted permission from the school and the SHINE program to be on the school premises. However, in case of abuse or threats to staff, pupils or other parents, the program may ban parents from entering school. Police may be called to assist in removing an adult displaying unruly behavior.
- Unacceptable behavior may result in the Police being informed.
- The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Program Director with 10 days.

Guidelines:

Types of behavior that are considered serious and unacceptable and will not be tolerated towards any member of the school community are as follows:

- Shouting aggressively, either in person or over the telephone.
- Inappropriate posting on Social Networking sites deemed as bullying.
- Physical intimidation.
- The use of aggressive or rude hand gestures.
- Physical or verbal threats.
- Swearing
- Pushing, hitting, slapping, punching or kicking.
- Racist, homophobic or sexist comments.

This is not an exhaustive list but seeks to provide illustrations of such behavior.

I acknowledge that I have received this document and agree to the terms:

Parent Name: _____ Signature: _____ Date: _____