STUDENT NAME CHANGE

In support of Wilkes University's commitment to provide an equitable and safe experience for students whose birth name and/or legal name does not reflect their gender identity or expression, Wilkes accepts requests from such students to use a chosen first and/or middle name on certain University records. A student's chosen name will be used where feasible in all University systems.

To start the process of requesting a name and/or gender marker change, visit the Registrar's Office (or website) or the Title IX Office (or website) to obtain the Name Change Request Form.

For questions or to discuss the process, students may contact:

Susan A. Hritzak

Registrar 570-408-4859

Elizabeth Leo Title IX Coordinator susan.hritzak@wilkes.edu elizabeth.leo@wilkes.edu 570-408-7788

HOUSING

Wilkes University's housing application invites students to include a chosen name and how they identify. Additionally, transgender students will have the option to take an active role in choosing an appropriate on-campus housing assignment that corresponds with their gender identity. Wilkes has a wide variety of housing options and can also offer a single room to any student who wishes to have more privacy. Residence Life will make every effort to provide the most appropriate on-campus housing assignment for every student.

For questions or to discuss housing assignments. please contact:

Nicole Langan. Ed.D. Director of Residence Life nicole.langan@wilkes.edu 570-408-4354

NONDISCRIMINATION STATEMENT

Wilkes University is committed to providing a welcoming environment for all members of our community and to ensuring that all educational and employment decisions are based on individuals' abilities and qualifications.

Wilkes University prohibits discrimination in its educational programs, employment, admissions or any activities on the basis of race, color, national or ethnic origin, age, religion, disability, pregnancy, gender, gender identity and/or expression, sexual orientation, marital or family status, military or veteran status, genetic information, or any other characteristic protected under applicable federal, state or local laws.

Discriminatory conduct including sexual harassment and other sexual misconduct or violence such as rape, sexual assault, sexual exploitation and coercion will not be tolerated.

Consistent with this principle, Wilkes University will comply with state and federal laws such as the Pennsylvania Human Relations Act or other applicable state law, Title IX, Title VI and Title VII of the Civil Rights Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Ethnic Intimidation Act of 1982 (P.L. 537-154) and other laws that prohibit discrimination.

Any member of the Wilkes University community has the right to raise concerns or make a complaint regarding discrimination under this policy without fear of retaliation. Inquiries about this policy statement may be addressed to the University's Title IX Coordinator.

Wilkes University

84 W. South St., Wilkes-Barre, PA 18766 www.wilkes.edu

Wilkes University is an equal opportunity institution. For information on the University's Policy on Non-Discrimination, visit www.wilkes.edu/nondiscrimination.



Wilkes University

LGBTQIAP+ STUDENT SUPPORT SERVICES

and Resource Guide



Wilkes University aims to create a safe, inclusive environment for everyone regardless of gender, sexual orientation, gender identity and/or expression. Accordingly, Wilkes offers support, educational resources, and advocacy for the members of our LGBTQIAP+ community.

ON-CAMPUS RESOURCES

SAFE SPACE

safespace@wilkes.edu wilkes.edu/safespace The Safe Space program provides education on concerns, support, terminology, and resources for the LGBTQIAP+ community. The

visibility of the safe space sticker allows the campus community to identify supportive faculty, staff, and students who have been through the Safe Space program, which allows students on campus to know that they can speak freely with these individuals about LGBTQIAP+ issues. It also creates a network of Allies to advocate for LGBTQIAP+ inclusion and equity.

OFFICE OF DIVERSITY INITIATIVES

wilkes.edu/safespace

You can visit Erica Acosta, the Director of Diversity Initiatives (corner of South Street and Franklin Street) or call 570-408-7856 to schedule an appointment.

HEALTH AND WELLNESS SERVICES CENTER

wilkes.edu/HealthAndWellnessServices

You can visit the staff in the Health and Wellness Office (first floor Passan Hall) or call 570-408-4730 to schedule an appointment.

COUNSELING SERVICES

wilkes.edu/CounselingServices

You can visit the office (second floor Passan Hall) or call 570-408-4100 to make an appointment.

WILKES UNIVERSITY GENDER AND SEXUALITY ALLIANCE

The Wilkes GSA is a student club that offers support, advocacy. social activities, and public outreach on behalf of LGBTQ+



students. Contact the faculty advisor for more information at: Dr. Helen Davis helen.davis@wilkes.edu 570-408-4548

OFF-CAMPUS RESOURCES (LOCAL)

RAINBOW ALLIANCE neparainbowalliance.org facebook.com/neparainbow

OUEER NEPA facebook.com/gueernepa

PA YOUTH CONGRESS payouthcongress.org

BRADBURY-SULLIVAN LGBT COMMUNITY CENTER bradburysullivancenter.org

CARING COMMUNITIES www.caringpa.org/wilkes-barre

OFF-CAMPUS RESOURCES (NATIONAL)

NATIONAL CENTER FOR TRANSGENDER EQUALITY transequality.org

TRANS CRISIS HOTLINE translifeline.org

NATIONAL GAY LESBIAN TASK FORCE www.thetaskforce.org

BISEXUAL RESOURCE CENTER biresource.org

BINET USA www.binetusa.org

HUMAN RIGHTS CAMPAIGN www.hrc.org

NATIONAL BLACK JUSTICE COALITION www.nbjcoalition.org

CENTER FOR BLACK EOUITY centerforblackequity.org

LGBTO ARCHITECT WEBSITE architect.lgbtcampus.org

INTERACT: ADVOCATES FOR INTERSEX YOUTH interactadvocates.org

LGBT CAMPUS CONSORTIUM www.labtcampus.org

GAY ASIAN PACIFIC SUPPORT NETWORK www.gaspn.org

ASEXUAL VISIBILITY & EDUCATION NETWORK www.asexuality.org

CAMPUS PRIDE WEBSITE www.campuspride.org

ALL-GENDER RESTROOM ACCESS

Wilkes University strives to sustain a campus environment that supports and values all members of our community, including visitors. One aspect of creating a comfortable environment is providing safe, accessible and convenient restroom facilities. In keeping with the University's policy of nondiscrimination on the basis of gender identity, the University permits and encourages individuals to use the restroom that corresponds to their gender identity.

To ensure all members of our community have the option to utilize private restrooms should they wish to do so, the University has designated all-gender restrooms in many of the campus buildings. Please see a complete list of locations where all-gender bathrooms are located throughout campus below.

ALUMNI HOUSE

Location: 1 on first fl. and 2 on second fl. Total: 3

CAPIN HALL Location: 1 on 2nd and 1 on 3rd Total: 2 ALLAN P. KIRBY CENTER

LIBRARY Location: 033 in basement Total: 1

FACILITIES Location: 2 on first fl. Total: 2

UCOM Location: first fl. by ROTC and Starbucks Total: 2

MAX ROTH Location: 109, 205, and 307

Location: 1 on each fl. Total: 3 MINOR MOAT Location: 1 on each fl.

PASSAN

Total: 2 **KIRBY HALL** Location: 1 on the first and

third fl.; 2 on the second fl. Total: 4 BEDFORD

Location: 2 on the first fl. and 1 on the second fl. Total: 3

CHASE Location: 1 on the first and third fl. Total: 2

WECKESSER Location: 1 on each fl. Total: 3

WECKESSER ANEX Location: 1 on second fl. Total:1

236 S RIVER Location: East Stairway on Ground Level Total:1

Location: HR Total: 2 UNIVERSITY TOWERS SUITE B Location: Institutional research Total: 1

UNIVERSITY TOWERS

UNIVERSITY TOWERS SUITE C Location: Shine/Grants Total: 2

CONYNGHAM Location: 210, 315, and 1 on the third fl. between room 305 & 306 Total: 3

SLC Location: 2 in the basement by nursing, first fl. by 101, 239, 310, 419 Total: 6

Total: 2 KARAMBELAS MEDIA AND COMMUNICATION CENTER Location: 134 Total:1

Total: 3

SUITE A

MILLER HALL

Location: 205, 305 Total: 2

ARNAUD C. MARTS CENTER Location: 206 & 210 Total: 2

Location: 1 on each fl.