The Michael Baker Corporation Scholarship Program for Diversity in Engineering

Established in Partnership with
the Association of Independent Colleges and Universities of Pennsylvania

Guidelines

Description and Purpose

From its inception in 1940, Michael Baker Corporation (Baker) has evolved into a leading engineering services firm by consistently providing targeted solutions for its clients’ most complex challenges. The firm’s primary services include engineering design for the transportation and civil infrastructure markets, architecture, environmental services, and construction management for building and transportation projects. Today, Baker has more than 4,200 employees in over 30 offices across the United States and internationally. For more information on Baker, please visit the company’s website at www.mbakercorp.com.

Baker’s values, ethical standards and dedication to growth, excellence, integrity and resourcefulness are not only integral to its success and reputation with its shareholders, clients and business partners, but are also fundamental to its commitment to a work environment that is fair, honest, respectful, safe and inclusive.

As part of Baker’s commitment to developing, cultivating and promoting inclusiveness, and in furthering the disciplines of civil engineering, environmental engineering and architecture, Baker is pleased to sponsor the Michael Baker Corporation Scholarship Program for Diversity in Engineering.

This Scholarship is designed to promote the engineering profession to individuals from groups historically under-represented in Engineering. The program has three facets:

• Through scholarship aid, Baker hopes to help assist the recipient students to successfully complete their degrees and do so in a timely fashion without financial strain.

• Scholarship recipients may be linked to a mentor at Baker, to ease their transition into the professional workplace.

• Scholarship recipients will receive consideration for internships and for employment following graduation.

Amount of Award

The scholarship provides one scholarship of $2,500, to be applied toward tuition and fees beginning in the 2014-15 academic year. The award is renewable for one year (2015-16) provided the recipient maintains appropriate academic standards.

Eligibility Criteria

• Full-time undergraduate students majoring in Civil, Environmental or Architectural Engineering only;
• Enrolled as a Junior in the Fall of 2014;
• Minimum GPA of 3.0
• Women and/or members of the following minority groups:
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Hispanic or Latino
  - Native Hawaiian or Other Pacific Islander

• Accepted at, or currently attending one of 88 member colleges and universities of the Association of Independent Colleges and Universities of Pennsylvania.

PLEASE NOTE THAT EMPLOYEES AND FAMILY MEMBERS OF MICHAEL BAKER CORPORATION ARE NOT ELIGIBLE FOR SCHOLARSHIP

Selection Process

Each institution is asked to submit applications to AICUP for the competition. Please do not advise students to send their applications directly to AICUP as they will not be accepted.

Applications must be submitted to AICUP no later than Monday, April 21, 2014. Please mail completed applications to the attention of Cindy Duck, AICUP, 101 North Front St., Harrisburg, PA 17101 or e-mail to duck@aicup.org.

Only complete applications will go to the selection panel. A completed application consists of a completed, signed application form along with attached essay (see Application Form for details). In addition, candidates may submit a copy of their transcript, a letter of recommendation, and any other materials that they feel will be helpful to the selection panel in making their decisions. Please note that these additional materials are optional, and try to be brief with such supplemental information whenever possible.

Notification

We will notify each recipient by mail by mid-June. Those applicants who were not selected will receive notification shortly thereafter. Recipients of this scholarship will be asked to report on their progress after the year of the scholarship is complete, and to describe what difference the scholarship has meant, and what the recipient’s plans are for the next year. Notification of renewal will be sent by May 2015.
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Application
(Please PRINT or TYPE)

I. General Information

Mr.  Ms. (Please check one)
Name (Last, First, MI): ________________________________________________________________

Current Address: ________________________________________________________________________

______________________________________________________________________________

City: _______________________________ State: ________________ Zip: ________________

Permanent Address: _______________________________________________________________________

______________________________________________________________________________

City: _______________________________ State: ____________ Zip: ________________

Please use CURRENT PERMANENT address to contact me in late June, early July regarding this scholarship (Including notification of winners)

Current Semester Phone: __________________________    Summer Phone: _______________________

Cell Phone: ___________________________ Email Address: ___________________________

II. Academic Information

Institution Currently Attending: ______________________________________________________________

Major: _______________________________Minor: _______________________________

Cumulative GPA: ___________________________ GPA in major: ___________________________

Expected Date of Graduation: _______/ _____  Will you be a junior in the Fall of 2014? _____
III. **Sex/Ethnic Identification**

I wish to identify myself as:

- ☐ AMERICAN INDIAN OR ALASKA NATIVE
  A person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment.

- ☐ ASIAN
  A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

- ☐ BLACK OR AFRICAN AMERICAN
  A person having origins in any of the original groups of Africa.

- ☐ HISPANIC OR LATINO
  A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- ☐ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
  A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

- ☐ WHITE
  A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Please Check one:

- ☐ FEMALE
- ☐ MALE

**Signature** ___________________________ **Date** ___________________

IV. **Release Authorization**

I certify that to the best of my knowledge this information is true, complete and accurate. I authorize the release of information to confirm and/or verify this application.

**Student Signature:** ___________________________ **Date:** ___________________
V. Essay Requirement

Please write a brief and concise essay, addressing the following question:

What, in your view, will be the greatest challenge facing the engineering profession over the next decade, and why?

Please read the following additional guidelines for use when writing your essay. These guidelines were created so that the reading of essays can be done as efficiently as possible and failure to follow these guidelines could mean that you will not be considered for the scholarship.

1. Limit essay to 2 pages
2. Double space each page.
3. You must have 1-inch margins (left, right, top and bottom).
4. Use a font that is easily readable and the font must be set no smaller than 11.

On a separate sheet, please tell about your extracurricular activities, such as any community service work in which you are involved. You may also include any additional information that you feel will be helpful in choosing you as a recipient of the Michael Baker Corporation Scholarship (i.e. college transcripts or letters of recommendation).

ATTENTION STUDENTS: COMPLETED APPLICATIONS SHOULD BE RETURNED TO YOUR FINANCIAL AID OFFICE FOR SUBMISSION TO AICUP

If you have any questions please feel free to call Cindy Duck at (717) 232-8649 ext. 230 or email duck@aicup.org. If you would like more information about the Association, you can visit our website at www.aicup.org.
SCHOLARSHIP OPPORTUNITY
Association of Independent Colleges and Universities of Pennsylvania

Michael Baker Corporation Scholarship for Diversity in Engineering

As part of Baker’s commitment to developing, cultivating and promoting inclusiveness, and in furthering the disciplines of civil, environmental and architectural engineering, this Scholarship is designed to promote the engineering profession to individuals from groups historically underrepresented in Engineering.

Amount of Award
• One scholarship of $2,500, to be applied toward tuition and fees beginning in the 2014-15 academic year. Michael Baker intends to renew the award one additional year (2015-16) provided the recipient maintains appropriate academic standards.

In addition to scholarship aid:
• Scholarship recipients may be linked to a mentor at Michael Baker, to ease their transition into the professional workplace.
• Scholarship recipients will receive special consideration for internships and for employment following graduation

Eligibility requirements
• Full-time undergraduate students majoring only in
  ➢ Civil Engineering
  ➢ Environmental Engineering
  ➢ Architectural Engineering
• Women and/or members of the following minority groups:
  ➢ American Indian or Alaska Native
  ➢ Asian
  ➢ Black or African American
  ➢ Hispanic or Latino
  ➢ Native Hawaiian or Other Pacific Islander
• Minimum GPA of 3.0
• Will be enrolled as a Junior in Fall 2014
• Currently attending one of AICUP’s 88 member colleges and universities

How to apply
• Application forms are available at the Financial Aid office. Return completed applications to your Financial Aid office allowing sufficient time for submission to AICUP by the postmark deadline.

Application Deadline
• All applications must be postmarked no later than Monday, April 21, 2014.