



Financial Services

2011 Retirement Plan Contribution Limits

The Internal Revenue Service determines cost-of-living adjustments applicable to dollar limitations for pension plans each tax year. For this year those amounts are as follows:

•If you are under age 50 with less than 15 years of service, your annual maximum is: \$16,500.

•If you are under age 50 with 15 years of service or more, your annual maximum is: \$19,500.

•If you are age 50 or more with less than 15 years of service, your annual maximum is: \$22,000.

•If you are age 50 or more with 15 years of service or more, your annual maximum is: \$25,000.

Keep in mind the double-tax benefit of 403(b) contributions. First, all of your contributions go into the plan on a pre-tax basis (federal and most states) so your current tax bill will be reduced. Second, all plan accumulations grow tax deferred so any investment earnings are not eroded by current income taxes.

If you have questions about your 403(b) tax-deferral limits, you can visit the TIAA CREF website at <http://enroll.tiaa-cref.org/wilkes/index.asp> where a Calculator Planning Tool can assist you with calculating your maximum contribution limit or call 1-800-842-2776.