Wilkes University

PPO Blue

Group Numbers 10213308, 10213309, 10213310, 10213311

Summary Material Modification (SMM) Amendment (6-1-2016)

TO:

Employees and Participants of the Wilkes University Medical Plans

FROM:

Joseph Housenick, Chief HR Officer

Wilkes University has amended the PPO Plans, the self-insured health insurance plans, effective June 1, 2016. Accordingly, certain provisions in your PPO Group Health Insurance Summary Plan Descriptions (SPDs) have been modified to describe and explain the PPO Plans as amended. The SMM should be maintained and read with the SPDs.

The following description adds to or replaces the information in the Plan Documents as indicated:

PLAN NAMES

BlueCare PPO \$300 Deductible is changed to PPO Blue \$400 Deductible Blue Care PPO \$1,000 Deductible is changed to PPO Blue \$1,000 Deductible

GROUP NUMBERS

PPO Blue \$400 Deductible Group nos. 051316000, 051316099 are changed to 10213308, 10213309 PPO Blue \$1000 Deductible Group nos. 051317000, 051317099 are changed to 10213310, 10213311

SCHEDULE OF BENEFITS

Third party administrator is Highmark Blue Cross Blue Shield

ANNUAL LIMITATIONS

The annual limitation on in-network out-of-pocket maximums increases to \$6,850 for self-only coverage and \$13,700 for family.

DEDUCTIBLES/COPAYS (PPO BLUE \$400 DEDUCTIBLE PLAN)

Medical Deductible: \$300 individual / \$900 family to \$400 individual / \$1,200 family In-Network

\$600 individual / \$1,800 family to \$800 individual / \$2,400 family Out-

Network

Prescription Deductible: \$100 per person deductible

Office Visit: Primary Care Physician (PCP) \$20 copay to \$25 copay

Office Visit: Specialist \$40 copay to \$50 copay

Urgent Care: \$40 copay to \$50 copay

PHARMACY BENEFITS - Specialty Medications

Walgreens Specialty Pharmacy, LCC (1-888-347-3416) will be utilized to assist in the management of select specialty medications.

EXCLUSIONS

The exclusion regarding dental procedures and oral surgery is updated to include an
exception for coverage of orthograthic surgery for the treatment of obstructive sleep apnea.

All other terms and conditions of the Plan which are not affected by this Amendment are unchanged.
IN WITNESS WHEREOF, this instrument is executed by Wilkes University as of the day and year writter below. BY:
Signature Date April 7, 2016
Print Name
Title Chief Human Resources Officer